



## **Independent Practitioner’s Limited Assurance Report to Haleon plc**

KPMG LLP (“KPMG” or “we”) were engaged by Haleon plc (“Haleon”) to provide limited assurance over the Selected Information described below for the year ended 31 December 2023.

### **Our conclusion**

Based on the procedures performed and evidence obtained, nothing has come to our attention that causes us to believe that the Selected Information has not been properly prepared, in all material respects, in accordance with the Reporting Criteria.

Our conclusion is to be read in the context of the remainder of this report, in particular the “Inherent limitations in preparing the Selected Information” and “Intended use of our report” sections below.

### **Selected Information**

The scope of our work includes only the information included within the “Our Approach to Sustainability” section of Haleon’s Annual Report and Form 20-F 2023 (“the Report”) for the year ended 31 December 2023 marked with the symbol [\*] (“the Selected Information”) (and also listed in Appendix 1). The Selected Information is for the year ended 30 November 2023, except for certain metrics as listed in Appendix 1.

Our conclusion on the Selected Information does not extend to other information that accompanies or contains the Selected Information and our assurance report (hereafter referred to as “Other Information”). We have not performed any procedures as part of this engagement with respect to such Other Information. We audited the Haleon financial statements included within the Other Information and our report thereon is included with the Other Information.

### **Reporting Criteria**

The Reporting Criteria we used to form our judgements are Haleon’s 2023 Responsible Business Basis of Reporting as set out at <https://www.haleon.com/our-impact/esg-reporting-hub> (“the Reporting Criteria”). The Selected Information needs to be read together with the Reporting Criteria.

### **Inherent limitations in preparing the Selected Information**

The nature of non-financial information; the absence of a significant body of established practice on which to draw; and the methods and precision used to determine non-financial information, allow for different, but acceptable, evaluation and measurement techniques and can result in materially different measurements, affecting comparability between entities and over time.

The greenhouse gas (“GHG”) emissions quantification process is subject to: scientific uncertainty, which arises because of incomplete scientific knowledge about the measurement of GHGs; and estimation (or measurement) uncertainty resulting from the measurement and calculation processes used to quantify emissions within the bounds of existing scientific knowledge.

The Reporting Criteria has been developed to assist Haleon in preparing the Selected Information developed to assist Haleon in reporting selected ESG information to measure its progress against its ESG strategy. As a result, the Selected Information may not be suitable for another purpose.



## **Directors' responsibilities**

The Directors of Haleon plc are responsible for:

- designing, implementing and maintaining internal controls relevant to the preparation and presentation of the Selected Information that is free from material misstatement, whether due to fraud or error;
- selecting and developing suitable Reporting Criteria for preparing the Selected Information;
- properly preparing the Selected Information in accordance with the Reporting Criteria; and
- the contents and statements contained within the Report and the Reporting Criteria including the identification and description of any emissions deductions.

## **Our responsibilities**

We are responsible for:

- planning and performing the engagement to obtain limited assurance about whether the Selected Information is free from material misstatement, whether due to fraud or error;
- forming an independent limited assurance conclusion, based on the procedures we have performed and the evidence we have obtained; and
- reporting our conclusion to Haleon.

## **Assurance standards applied**

We conducted our engagement in accordance with International Standard on Assurance Engagements (UK) 3000 *Assurance Engagements Other Than Audits or Reviews of Historical Financial Information* ("ISAE (UK) 3000") issued by the Financial Reporting Council ("FRC") and, in respect of the greenhouse gas emissions information included within the Selected Information, in accordance with International Standard on Assurance Engagements 3410 *Assurance Engagements on Greenhouse Gas Statements* ("ISAE 3410") issued by the International Auditing and Assurance Standards Board ("IAASB"). Those standards require that we obtain sufficient, appropriate evidence on which to base our conclusion.

## **Independence, professional standards and quality management**

We have complied with the Institute of Chartered Accountants in England and Wales ("ICAEW") Code of Ethics, which includes independence, and other requirements founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour, that are at least as demanding as the applicable provisions of the International Ethics Standards Board for Accountants ("IESBA") International Code of Ethics for Professional Accountants (including International Independence Standards).

Our firm applies International Standard on Quality Management (UK) 1 *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements* ("ISQM (UK) 1"), issued by the FRC, which requires the firm to design, implement and operate a system of quality management, including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.



## **Summary of the work we performed as the basis for our conclusion**

We exercised professional judgment and maintained professional scepticism throughout the engagement. We planned and performed our procedures to obtain evidence that is sufficient and appropriate to obtain a meaningful level of assurance over the Selected Information to provide a basis for our limited assurance conclusion. Planning the engagement involves assessing whether Haleon's Reporting Criteria are suitable for the purposes of our limited assurance engagement. Our procedures selected depended on our judgement, on our understanding of the Selected Information and other engagement circumstances, and our consideration of areas where material misstatements are likely to arise.

In carrying out our engagement, we performed procedures which included:

- conducting interviews with Haleon's management to obtain an understanding of the key processes, systems and controls in place over the preparation of the Selected Information;
- selected limited substantive testing, including agreeing a selection of the Selected Information to the corresponding source documentation;
- assessing a selection of formulae used and manual calculations performed over the Selected Information;
- considering the appropriateness of the carbon conversion factor calculations and other unit conversion factor calculations used by reference to widely recognised and established conversion factors;
- reperforming a selection of the carbon conversion factor calculations and other unit conversion factor calculations;
- performing analytical procedures over the aggregated Selected Information, including a comparison to the prior period's amounts having due regard to changes in business volume and the business portfolio; and
- reading the narrative within the Report with regard to the Reporting Criteria, and for consistency with our findings.

The Report includes a deduction from Haleon's emissions for the year ended 30 November 2023 of 17 thousand tonnes of CO<sub>2</sub>-e relating to offsets. We have performed procedures as to whether these offsets were owned by Haleon plc and retired during the year ended 30 November 2023, and whether the description of them in the Report is a reasonable summary of the relevant contracts and related documentation. However, we have not performed any procedures regarding the external providers of these offsets, and express no conclusion about whether the offsets have resulted, or will result, in a reduction of 17 thousand tonnes of CO<sub>2</sub>-e.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

## **Intended use of our report**

Our report has been prepared for Haleon solely in accordance with the terms of our engagement. We have consented to the publication of our report on Haleon's website at <https://www.haleon.com/our-impact/esg-reporting-hub> for the purpose of Haleon showing that it has obtained an independent assurance report in connection with the Selected Information.

Our report was designed to meet the agreed requirements of Haleon determined by Haleon's needs at the time. Our report should not therefore be regarded as suitable to be used or relied on by any party wishing to acquire rights against us other than Haleon for any purpose or in any context. Any party other than Haleon who obtains access to our report or a copy and



chooses to rely on our report (or any part of it) will do so at its own risk. To the fullest extent permitted by law, KPMG LLP will accept no responsibility or liability in respect of our report to any other party.

George Richards  
**for and on behalf of KPMG LLP**  
Chartered Accountants  
15 Canada Square  
E14 5GL  
15 March 2024

The maintenance and integrity of Haleon's website is the responsibility of the Directors of Haleon; the work carried out by us does not involve consideration of these matters and, accordingly, we accept no responsibility for any changes that may have occurred to the reported Selected Information, Reporting Criteria or Report presented on Haleon's website since the date of our report.



## Appendix 1: Selected Information

The Underlying Selected Data that constitutes the Selected Information is listed below. The information in this Appendix needs to be read together with the limited assurance report and the Reporting Criteria.

KPI	Units	Period	Value
<b>Greenhouse gas emissions &amp; energy</b>			
Total net Scope 1 & 2 GHG emissions (market-based) – Global (restated baseline)	thousands of tonnes of CO <sub>2</sub> e	1 Jan 20 – 31 Dec 20	96
Total Scope 1 GHG emissions - UK	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	2
Total Scope 1 GHG emissions - ROW	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	58
Total Scope 1 GHG emissions-Global	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	60
Total Scope 2 GHG emissions - location-based - UK	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	3
Total Scope 2 GHG emissions - location-based - ROW	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	139
Total Scope 2 GHG emissions - location-based - Global	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	142
Total Scope 2 GHG emissions - market-based - UK	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	0
Total Scope 2 GHG emissions - market-based - ROW	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	7
Total Scope 2 GHG emissions - market-based - Global	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	7
Total Scope 1 & 2 GHG emissions (location based) - UK	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	5
Total Scope 1 & 2 GHG emissions (location based) - ROW	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	197
Total Scope 1 & 2 GHG emissions (location based) - Global	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	202
Total Scope 1 & 2 GHG emissions (market-based) - UK	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	2
Total Scope 1 & 2 GHG emissions (market-based) - ROW	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	65
Total Scope 1 & 2 GHG emissions (market-based) - Global	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	67
Total emissions offset - UK	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	0
Total emissions offset - ROW	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	17
Total emissions offset - Global	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	17
Total net Scope 1 & 2 GHG emissions (market-based) - UK	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	2
Total net Scope 1 & 2 GHG emissions (market-based) - ROW	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	48



Total net Scope 1 & 2 GHG emissions (market-based) - Global	thousands of tonnes of CO <sub>2</sub> e	1 Dec 22 - 30 Nov 23	50
Total energy consumed in our operations - UK	GWh	1 Dec 22 - 30 Nov 23	27
Total energy consumed in our operations- ROW	GWh	1 Dec 22 - 30 Nov 23	670
Total energy consumed in our operations- Global	GWh	1 Dec 22 - 30 Nov 23	697
Total renewable energy consumed - UK	GWh	1 Dec 22 - 30 Nov 23	15
Total renewable energy consumed - ROW	GWh	1 Dec 22 - 30 Nov 23	356
Total renewable energy consumed - Global	GWh	1 Dec 22 - 30 Nov 23	371
Total renewable electricity consumed - UK	GWh	1 Dec 22 - 30 Nov 23	15
Total renewable electricity consumed - ROW	GWh	1 Dec 22 - 30 Nov 23	326
Total renewable electricity consumed - Global	GWh	1 Dec 22 - 30 Nov 23	341
GHG Emissions intensity (location-based) - UK	tonnes of CO <sub>2</sub> e per £m revenue	1 Dec 22 - 30 Nov 23	14
GHG Emissions intensity (location-based) - ROW	tonnes of CO <sub>2</sub> e per £m revenue	1 Dec 22 - 30 Nov 23	18
GHG Emissions intensity (location-based) - Global	tonnes of CO <sub>2</sub> e per £m revenue	1 Dec 22 - 30 Nov 23	18
% Renewable electricity	%	1 Dec 22 - 30 Nov 23	100%
% Renewable energy	%	1 Dec 22 - 30 Nov 23	53%
Reduction in total net Scope 1 & 2 GHG emissions (market-based) - Global over the 2020 (restated baseline)	%	1 Dec 22 - 30 Nov 23	48%
<b>Plastics and packaging</b>			
Recycle-ready packaging	%	1 July 22 to 30 June 23	70%
<b>Health and safety</b>			
Fatalities	Number of employees	1 Jan 23 - 31 Dec 23	0
Fatalities	Number of contractors	1 Jan 23 - 31 Dec 23	0
Reportable injury and illness rate	Rate per 100,000 hours worked	1 Jan 23 - 31 Dec 23	0.14
<b>Women in Leadership</b>			
Women in Leadership Roles	%	As at 31 Dec 23	44.9%